Euromicron AG

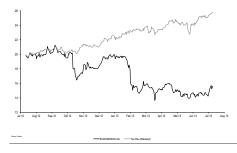
Germany/ Electronic & Electrical Equipment

Post results note

Investment Research

Buy

Bay					
Recommendation unch	anged				
Share price: EUF	2	1	5.60		
closing price as of 08/08/2013					
Target price: EU	R	2	24.00		
Target Price unchange	d				
Reuters/Bloomberg		EUCG.DE/EUC GY			
Daily avg. no. trad. sh. 12 m	th		299.830		
Daily avg. trad. vol. 12 mth			41.84		
Price high 12 mth (EUR)		21.25			
Price low 12 mth (EUR)			13.67		
Abs. perf. 1 mth			8.3%		
Abs. perf. 3 mth			-1.8%		
Abs. perf. 12 mth			-21.5%		
Market capitalisation (EUR	m)		104		
Current N° of shares (m)			7		
Free float			100%		
Kov financiala (EUD)	12/12	12/13e	12/14e		
Key financials (EUR) Sales (m)	330	350	376		
EBITDA (m)	25	28	32		
EBITDA margin	7.6%	8.0%	8.6%		
EBIT (m)	17	19	24		
EBIT margin	5.2%	5.5%	6.3%		
Net Profit (adj.)(m)	13	15	15		
ROCE	7.7%	7.8%	8.1%		
Net debt/(cash) (m)	78	76	70		
Net Debt Equity	0.7	0.6	0.5		
Net Debt/EBITDA	3.1	2.7	2.1		
Int. cover(EBITDA/Fin.int)	5.8	6.7	8.2		
EV/Sales	0.6	0.6	0.5		
EV/EBITDA	8.4	7.0	5.8		
EV/EBITDA (adj.)	7.2	6.0	5.5		
EV/EBIT	12.4	10.1	7.9		
P/E (adj.)	9.3	7.1	6.7		
P/BV	1.0	0.8	0.8		
OpFCF yield	5.1%	0.9%	8.5%		
Dividend yield	1.9%	2.6%	5.5%		
EPS (adj.)	1.96	2.20	2.32		
BVPS	17.79	19.01	20.64		
DPS	0.30	0.40	0.85		



For company description please see summary table footnote

Solid 2Q13 earnings – outlook confirmed Confirm 'Buy' and PT of EUR 24

The facts: Euromicron (EUCA) reiterated the FY13 top line outlook of EUR 350-365m today (5-10% organic growth yoy). At the same time, management stated to target a 8-11% EBITDA margin which compares to our conservative 7.1% forecast for FY13e.

2Q13 revenues came in at c. EUR 76m which was up 4.7% yoy. EUCA proved again good OPEX discipline and obviously, the integration program yielded results as the company was able to generate more operating profit than in 1Q13 on an even slightly lower sales volume. EUCA reported and EBITDA of EUR 7.3m and the respective margin came to c. 9.3% (1Q13: 7.9%). The same was the case for the EBIT of EUR 5.1m (margin of 6.5%) vs. 1Q13 of 4.1m (5.2%). Yoy, the 2Q13 EBIT increased 28% despite further integration cost (IT and reshaping of the organization etc.).

The company released a net result of EUR 2.8m (up 35.3% yoy and 27% sequentially) and a corresponding EPS of EUR 0.42 in 2Q13 which we rate solid.

EUCA's equity increased by c. EUR 3m in 1H13 and the equity ratio achieved nearly 43%. OpCF was much stronger than in 1H12 and was released at EUR 6.1m (1H12: EUR minus 23.6m) on better working capital management and other items.

2Q13 review

EUR m	2Q13a	2Q12	уоу	FY13e	FY12	delta
Order backlog	127.0	122.6	3.6%	143.2	125.2	14.4%
Sales	75.7	72.3	4.7%	357.0	330.0	8.2%
EBIT	5.1	4.0	28.4%	17.2	17.1	0.8%
EBIT margin	6.7%	5.5%	120bp	4.8%	5.2%	-40bp
Net result	2.8	2.1	35.3%	8.3	8.6	-3.7%
EPS [EUR]	0.42	0.31	35.3%	1.24	1.29	-3.7%

Source: company data, equinet estimates

EUCA released an order backlog of EUR 126.95m which is actually up c. EUR 4m vs. 1H12, still providing good visibility for the next half year. Order intake in 2Q13 was at EUR 72.4m and up 19.7%. EUCA stated that there are currently no risks from delayed of pushed-out projects.

For 2H13, EUCA will focus on further establishing competence center and shared service center structures among other measures. Furthermore, EUCA repeated of targeting cost savings of an accumulated amount of c. EUR 10m over the integration and implementation phase that is still running until next year. The company continues to be on the route to achieve annualized revenues of EUR 500m ('Agenda 500') which shall be achieved in FY15.

Our analysis: Despite 2Q13 yoy growth, 1H13 was flat. But obviously EUCA expects a strong second half with double-digit sales increases. In fact, we were positively surprised by the solid earnings generation against the backdrop of the sales level. The FY13e EBITDA outlook of 8-11% is above our previous assumption of 7.1% and thus, we have lifted our margin forecast as can be seen on p.2. We expect support from Dt. Telekom's Vectoring initiative rather as of FY14e, but first orders might come in 4Q13.

Conclusion & Action: Clearly, 2H13 has to come in even stronger, but 2Q13 appeared solid and management seems to be optimistic to achieve the guidance and good earnings. We confirm our 'Buy'/PT EUR 24 rating.

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Solid WAN, 'South' has still potential: From the half-year report we took that the WAN segment (mainly telent) showed 15% yoy sales growth and the EBIT soared 22.7% to EUR 2.4m. The 'South' segment was still weak as this division should be most affected by management change and restructuring (revenues down 10.5% to EUR 63m and EBIT down 43%), while 'North' help up well. The good message is that figures should improve in South as a result of restructuring which should bring significant support and shows the potential EUCA has in terms of margins.

Change of estimates: We have slightly lowered our sales forecast for FY13 to the lower end of the guidance to be a bit more on the safe side, i.e. to EUR 350m and applied corresponding revisions to the years thereafter. We have however upped our EBITDA forecast to be in line with the lower end of the management outlook. We remained a bit conservative on earnings increases in FY14 and FY15e and thus, model upgrades have minor impact. Since we lowered both our depreciation and financing cost expectations, the EPS increases more pronounced.

Model changes									
EUR m	2013e old	2013e new	change	2014e old	2014e new	change	2015e old	2015e new	change
Group Sales	357.0	350.0	-2%	383.8	376.3	-2%	407.0	407.0	0%
Rep. group EBITDA	25.6	27.8	9%	31.8	32.5	2%	37.0	38.2	3%
EBITDA margin*	7.2%	8.0%	80bp	8.3%	8.6%	30bp	9.1%	9.4%	30bp
Rep. EBIT	17.2	19.2	12%	23.2	23.7	2%	28.1	29.1	4%
EBIT margin*	4.8%	5.5%	70bp	6.0%	6.3%	20bp	6.9%	7.2%	30bp
Adj. EBIT	23.7	23.7	0%	26.7	25.7	-4%	29.3	29.1	-1%
Adj. EBIT margin**	6.6%	6.8%	10bp	7.0%	6.8%	-10bp	7.2%	7.2%	0bp
Rep. EPS [EUR]	1.24	1.53	23%	1.88	2.02	7%	2.42	2.62	8%

*) here relative to sales and not total output; *) additionally adjusted for integration one-offs, not for PPA Sources: equinet estimates

Valuation: We value EUCA based on a blend of our DCF (1/3 weighting), EV/EBITDA (1/3) and EV/EBIT (1/3) multiples for the years 2013-15e. The slightly increased estimates have limited impact and we can confirm our PT of EUR 24. The latter still signals a significant upside potential of more than 45% based on the current share price of c. EUR 16.40. We continue with our 'Buy' recommendation.

COMPANY	P/E 2013	P/E 2014	P/E 2015	EV/Sales 2013	EV/Sales 2014	EV/Sales 2015	EV/EBITDA 2013	EV/EBITDA 2014	EV/EBITDA 2015	EV/EBIT 2013	EV/EBIT 2014	EV/EBIT 2015
AMEC	12.3	11.0	10.0	0.7	0.7	0.6	8.4	7.4	6.3	9.2	8.1	7.0
BECHTLE	11.9	10.8	10.2	0.3	0.3	0.3	6.8	5.8	5.3	8.5	7.3	6.3
CANCOM	17.7	15.0	12.9	0.4	0.4	0.2	7.6	6.5	2.7	10.2	8.6	3.
HUBER & SUHNER	19.3	16.1	15.5	1.0	0.8	0.7	8.1	6.6	6.0	13.2	9.9	8.7
LEGRAND	18.9	17.5	15.9	2.5	2.4	2.2	11.6	10.5	9.6	13.2	12.0	10.9
MOLEX	20.7	19.2	16.9	1.4	1.4	1.3	8.1	7.8	7.1	13.2	12.2	10.
NEXANS	38.1	16.6	n/m	0.4	0.4	n/m	5.8	4.8	n/m	10.5	7.7	n/m
MEDIAN	18.9	16.1	14.2	0.7	0.7	0.7	8.1	6.6	6.1	10.5	8.6	7.
AVERAGE	19.8	15.2	13.6	1.0	0.9	0.9	8.1	7.1	6.2	11.1	9.4	7.8
EUROMICRON	7.1	6.7	6.1	0.5	0.5	0.5	6.8	5.8	4.9	9.9	8.0	6.
THEOR. VALUATION OF EUCA	41.69	37.36	36.24	25.23	24.86	27.83	20.94	19.65	22.76	17.39	17.73	21.7
THEOR. VALUATION OF EUCA	43.72	35.22	34.61	38.05	38.31	40.50	20.74	21.74	22.85	19.17	20.66	21.78

Sources: Thomson Financial estimates, equinet estimates



Euromicron AG



			Phase I					Phase II			Phase III
EUR m	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Sales	350.0	376.3	399.2	419.2	434.9	447.9	461.4	475.2	489.5	504.1	514.3
Sales growth	6.1%	7.5%	6.1%	5.0%	3.8%	3.0%	3.0%	3.0%	3.0%	3.0%	2.0%
EBIT	19.2	23.7	28.4	31.9	35.2	31.3	32.4	33.4	34.5	35.5	36.4
EBIT margin*	5.5%	6.3%	7.1%	7.6%	8.1%	7.0%	7.0%	7.0%	7.0%	7.0%	7.1%
Тах	(4.5)	(5.8)	(7.3)	(8.4)	(9.4)	(8.3)	(8.7)	(9.0)	(9.3)	(9.7)	(9.9
Tax rate	30.0%	29.5%	29.5%	29.5%	29.5%	29.6%	29.6%	29.6%	29.6%	29.6%	29.6%
NOPAT	14.7	17.9	21.1	23.5	25.7	23.0	23.7	24.4	25.1	25.8	26.6
Depreciation	8.6	8.8	9.0	9.3	9.6	9.8	10.0	10.2	10.4	10.7	10.8
in % of Sales	2.5%	2.3%	2.3%	2.2%	2.2%	2.2%	2.2%	2.1%	2.1%	2.1%	2.1%
Capex	(7.4)	(9.7)	(10.0)	(10.5)	(10.9)	(10.5)	(10.8)	(11.2)	(11.5)	(11.8)	(10.9
in % of Sales	2.1%	2.6%	2.5%	2.5%	2.5%	2.4%	2.4%	2.4%	2.4%	2.4%	2.1%
Provision delta	0.4	0.3	0.3	0.3	0.3	0.2	0.2	0.2	0.2	0.2	(0.0)
in % of Sales	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
NWC delta	(9.6)	(6.6)	(5.7)	(5.0)	(3.9)	(3.3)	(3.4)	(3.5)	(3.6)	(3.7)	(0.3
in % of Sales	-2.8%	-17%	-14%	-1.2%	-0.9%	-0.7%	-0.7%	-0.7%	-0.7%	-0.7%	-0.1%
Other current assets delt	0.6	0.2	0.2	0.2	0.2	0.1	0.1	0.1	0.1	0.1	0.3
in % of Sales	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
Free Cash Flow	7.3	10.9	14.9	17.8	21.0	19.2	19.8	20.2	20.8	21.3	26.3
FCF growth	nm	nm	37.2%	19.5%	17.7%	-8.2%	2.6%	2.5%	2.6%	2.6%	23.5%
Present Value FCF	7.1	9.6	12.1	13.2	14.3	12.0	11.3	10.6	10.0	9.4	161.7
PV Phase I		56.3		N	ICap		103.9	т	arg. equity rat	io	87.6%
PV Phase II		53.2			isk premium		4.00%		eta	-	1.28
PV Phase III		161.7			isk free rate		4.50%		ACC		9.16%
Total present value		271.1									
•											
+ capital increase/share b	•	0.0									
+ associates & other fina	ncial assets	0.9									
 market value of minorities 	ies	4.0		S	ensitivity			Grow	th rate Phase		
+ cash and liquid assets		5.6		A	nalysis		1.0%	1.5%	2.0%	2.5%	3.0%
- interest bearing debt**		87.1		_	-	8.70%	27.54	29.17	31.04	33.22	35.78
Implied Mcap		186.6				8.93%	26.24	27.75	29.47	31.46	33.78
Number of shares		6.7		14	ACC	9.16%	25.02	26.41	28.00	29.82	31.94
		0.7		v							
						9.38%	23.87	25.16	26.62	28.29	30.23
Implied value per share		28.00				9.61%	22.78	23.97	25.33	26.87	28.64

*) relative to sales and not total output; **) including pension provisions

Source: equinet





Euromicron AG: Summary tables

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PROFIT & LOSS (EURm)	12/2010	12/2011	12/2012	12/2013e	12/2014e	12/2015e
Sales	204	305	330	350	376	399
Cost of Sales & Operating Costs	-179	-275	-301	-318	-342	-362
Non Recurrent Expenses/Income	0.0	0.0	-4.5	-4.5	-2.0	0.0
EBITDA	24.7	30.8	25.0	27.8	32.5	37.5
EBITDA (adj.)*	24.7	30.8	29.5	32.3	34.5	37.5
Depreciation	-2.2	-2.9	-3.2	-3.4	-3.7	-3.9
EBITA	22.6	27.9	21.8	24.4	28.8	33.6
EBITA (adj)*	22.6	27.9	26.3	28.9	30.8	33.6
Amortisations and Write Downs	-2.4	-3.7	-4.8	-5.2	-5.1	-5.1
of which PPA amortisation	0.0	-1.7	-2.0	-2.0	-1.5	-1.2
EBIT	20.1	24.2	17.1	19.2	23.7	28.4
EBIT (adj.)*	20.1	25.9	23.6	25.7	27.2	29.6
Net Financial Interest	-2.9	-5.3	-4.3	-4.2	-4.0	-3.7
Other Financials	0.0	-1.0	-0.5	0.0	0.0	0.0
Associates	0.0	0.0	0.0	0.0	0.0	0.0
Other Non Recurrent Items	0.0	0.0	0.0	0.0	0.0	0.0
Earnings Before Tax (EBT)	17.2	17.9	12.2	15.0	19.7	24.7
Тах	-5.1	-5.0	-3.4	-4.5	-5.8	-7.3
Tax rate	29.5%	27.7%	27.8%	30.0%	29.5%	29.5%
Discontinued Operations	0.0	0.0	0.0	0.0	0.0	0.0
Minorities	-0.7	-0.7	-0.3	-0.4	-0.4	-0.5
Net Profit (reported)	11.5	12.2	8.6	10.2	13.5	17.0
Net Profit (adj.)	11.5	12.2	13.1	14.7	15.5	17.0
CASH FLOW (EURm)	12/2010	12/2011	12/2012	12/2013e	12/2014e	12/2015e
Cash Flow from Operations before change in NWC	16.1	21.7	18.1	19.5	25.1	29.0
Change in Net Working Capital	-5.8	-28.3	-1.1	-9.6	-6.6	-5.7
Cash Flow from Operations	10.3	-6.7	17.0	9.8	18.5	23.3
Capex	-4.6	-8.2	-10.8	-8.9	-9.7	-10.0
Net Financial Investments	-7.3	-27.7	-3.2	1.5	0.0	0.0
Free Cash Flow	-1.6	-42.6	3.0	2.5	8.8	13.3
Dividends	-4.5	-5.3	-6.0	-2.0	-2.7	-5.7
Other (incl. Capital Increase & share buy backs)	13.7	38.7	-15.0	1.0	0.6	0.6
Change in Net Debt	76	-9.2	-18 0	14		X 7
Change in Net Debt	7.6 14 2	-9.2 18 7	-18.0 17.0	1.4 18.0	6.7 19.2	8.2 20.9
NOPLAT	14.2	18.7	17.0	18.0	19.2	20.9
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm)	14.2 12/2010	18.7 12/2011	17.0 12/2012	18.0 12/2013e	19.2 12/2014e	20.9 12/2015e
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets	14.2 12/2010 11.6	18.7 12/2011 15.1	17.0 12/2012 16.3	18.0 12/2013e 15.7	19.2 12/2014e 16.7	20.9 12/2015e 17.8
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill)	14.2 12/2010 11.6 96.7	18.7 12/2011 15.1 122	17.0 12/2012 16.3 127	18.0 12/2013e 15.7 127	19.2 12/2014e 16.7 127	20.9 12/2015e 17.8 126
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other	14.2 12/2010 11.6 96.7 1.0	18.7 12/2011 15.1 122 0.9	17.0 12/2012 16.3 127 0.9	18.0 12/2013e 15.7 127 0.7	19.2 12/2014e 16.7 127 0.7	20.9 12/2015e 17.8 126 0.7
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets	14.2 12/2010 11.6 96.7 1.0 109	18.7 12/2011 15.1 122 0.9 138	17.0 12/2012 16.3 127 0.9 145	18.0 12/2013e 15.7 127 0.7 143	19.2 12/2014e 16.7 127 0.7 144	20.9 12/2015e 17.8 126 0.7 145
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories	14.2 12/2010 11.6 96.7 1.0 109 17.2	18.7 12/2011 15.1 122 0.9 138 25.1	17.0 12/2012 16.3 127 0.9 145 27.5	18.0 12/2013e 15.7 127 0.7 143 28.0	19.2 12/2014e 16.7 127 0.7 144 30.1	20.9 12/2015e 17.8 126 0.7 145 31.9
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7	18.7 12/2011 15.1 122 0.9 138 25.1 88.1	17.0 12/2012 16.3 127 0.9 145 27.5 96.8	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0	19.2 12/2014e 16.7 127 0.7 144 30.1 105	20.9 12/2015e 17.8 126 0.7 145 31.9 112
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-)	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6 4.9	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4 5.1	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4 5.2
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6 4.9 61.3	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4 5.1 60.9	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4 5.2 60.7
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6 4.9 61.3 37.8	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4 5.1 60.9 37.8	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4 5.2 60.7 37.8
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6 4.9 61.3 37.8 35.0	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4 5.1 60.9 37.8 37.6	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4 5.2 60.7 37.8 39.9
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Short term interest bearing debt Trade payables Other current liabilities	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6 4.9 61.3 37.8 35.0 18.6	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4 5.1 60.9 37.8 37.6 19.3	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4 5.2 60.7 37.8 39.9 19.9
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6 4.9 61.3 37.8 35.0 18.6 91.4	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4 5.1 60.9 37.8 37.6 19.3 94.7	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4 5.2 60.7 37.8 39.9 19.9 97.6
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Short term interest bearing debt Trade payables Other current liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6 4.9 61.3 37.8 35.0 18.6 91.4 280	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4 5.1 60.9 37.8 37.6 19.3 94.7 294	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4 5.2 60.7 37.8 39.9 19.9 97.6 309
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Short term interest bearing debt Trade payables Other current Liabilities Total Long Term Liabilities Total Liabilities Total Liabilities Other current Liabilities	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196 151	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266 192	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284 214	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6 4.9 61.3 37.8 35.0 18.6 91.4 280 221	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4 5.1 60.9 37.8 37.6 19.3 94.7 294 229	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4 5.2 60.7 37.8 39.9 19.9 97.6 309 236
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Short term interest bearing debt Trade payables Other current liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6 4.9 61.3 37.8 35.0 18.6 91.4 280	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4 5.1 60.9 37.8 37.6 19.3 94.7 294	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4 5.2 60.7 37.8 39.9 19.9 97.6 309
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196 151 48.5	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266 192 76.8	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284 214 77.9	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6 4.9 61.3 37.8 35.0 18.6 91.4 280 221 87.5	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4 5.1 60.9 37.8 37.6 19.3 94.7 294 229 94.1	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4 5.2 60.7 37.8 39.9 19.9 97.6 309 236 99.8
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Short term interest bearing debt Trade payables Other current Liabilities Total Long Term Liabilities Total Liabilities Total Liabilities Other current Liabilities	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196 151	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266 192	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284 214	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6 4.9 61.3 37.8 35.0 18.6 91.4 280 221	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4 5.1 60.9 37.8 37.6 19.3 94.7 294 229	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4 5.2 60.7 37.8 39.9 19.9 97.6 309 236
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital GROWTH & MARGINS	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196 151 48.5	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266 192 76.8 12/2011	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284 214 77.9	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6 4.9 61.3 37.8 35.0 18.6 91.4 280 221 87.5	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4 5.1 60.9 37.8 37.6 19.3 94.7 294 229 94.1 12/2014e	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4 5.2 60.7 37.8 39.9 19.9 97.6 309 236 99.8 12/2015e
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Current Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current Liabilities Total Current Liabilities Gother Current Liabilities Total Current Liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital GROWTH & MARGINS Sales growth	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196 151 48.5 12/2010 13.4%	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266 192 76.8	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284 214 77.9 12/2012 8.1%	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6 4.9 61.3 37.8 35.0 18.6 91.4 280 221 87.5 12/2013e 6.1%	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4 5.1 60.9 37.8 37.6 19.3 94.7 294 229 94.1 12/2014e 7.5%	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4 5.2 60.7 37.8 39.9 19.9 97.6 309 236 99.8 12/2015e 6.1%
NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Current Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital GROWTH & MARGINS Sales growth EBITDA (adj.)* growth	14.2 12/2010 11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196 151 48.5 12/2010 13.4% 24.3%	18.7 12/2011 15.1 122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266 192 76.8 12/2011 49.9% 24.5%	17.0 12/2012 16.3 127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284 214 77.9 12/2012 8.1% -4.1%	18.0 12/2013e 15.7 127 0.7 143 28.0 98.0 5.9 -5.2 137 280 127 0.9 128 43.8 12.6 4.9 61.3 37.8 35.0 18.6 91.4 280 221 87.5 12/2013e 6.1% 9.5%	19.2 12/2014e 16.7 127 0.7 144 30.1 105 6.3 -8.6 150 294 138 1.3 139 40.4 15.4 5.1 60.9 37.8 37.6 19.3 94.7 294 229 94.1 12/2014e 7.5% 6.6%	20.9 12/2015e 17.8 126 0.7 145 31.9 112 6.6 -13.5 164 309 149 1.7 151 37.1 18.4 5.2 60.7 37.8 39.9 19.9 97.6 309 236 99.8 12/2015e 6.1% 8.7%





Euromicron AG: Summary tables

GROWTH & MARGINS	12/2010	12/2011	12/2012	12/2013e	12/2014e	12/2015e
Net Profit growth	17.2%	6.7%	6.9%	12.3%	5.5%	9.8%
EPS adj. growth	9.4%	-2.0%	-15.8%	12.3%	5.5%	9.8%
DPS adj. growth	10.0%	4.5%	-73.9%	33.3%	112.5%	35.3%
EBITDA (adj)* margin	12.1%	10.1%	8.9%	9.2%	9.2%	9.4%
EBITA (adj)* margin	11.1%	9.1%	8.0%	8.3%	8.2%	8.4%
EBIT (adj)* margin	9.9%	8.5%	7.1%	7.3%	7.2%	7.4%
RATIOS	12/2010	12/2011	12/2012	12/2013e	12/2014e	12/2015e
Net Debt/Equity	0.6	0.5	0.7	0.6	0.5	0.4
Net Debt/EBITDA	2.0	1.9	3.1	2.7	2.1	1.6
Interest cover (EBITDA/Fin.interest)	8.5	5.8	5.8	6.7	8.2	10.1
Capex/D&A	99.4%	125.6%	136.4%	102.9%	110.1%	110.6%
Capex/Sales	2.2%	2.7%	3.3%	2.5%	2.6%	2.5%
NWC/Sales	23.8%	25.2%	23.6%	25.0%	25.0%	25.0%
ROE (average)	14.3%	11.7%	11.0%	12.0%	11.7%	11.9%
ROCE (adj.)	9.0%	8.7%	7.7%	7.8%	8.1%	8.6%
WACC	9.2%	9.2%	9.2%	9.2%	9.2%	9.2%
ROCE (adj.)/WACC	1.0	1.0	0.8	0.9	0.9	0.9
PER SHARE DATA (EUR)***	12/2010	12/2011	12/2012	12/2013e	12/2014e	12/2015e
Average diluted number of shares	4.8	5.2	6.7	6.7	6.7	6.7
EPS (reported)	2.38	2.33	1.29	1.53	2.02	2.55
EPS (adj.)	2.38	2.33	1.96	2.20	2.32	2.55
BVPS	18.42	22.81	17.79	19.01	20.64	22.34
DPS	1.10	1.15	0.30	0.40	0.85	1.15
VALUATION	12/2010	12/2011	12/2012	12/2013e	12/2014e	12/2015e
EV/Sales	0.8	0.5	0.6	0.6	0.5	0.5
EV/EBITDA	6.3	5.2	8.4	7.0	5.8	4.8
EV/EBITDA (adj.)*	6.3	5.2	7.2	6.0	5.5	4.8
EV/EBITA	7.0	5.7	9.7	8.0	6.5	5.4
EV/EBITA (adj.)*	7.0	5.7	8.0	6.7	6.1	5.4
EV/EBIT	7.8	6.6	12.4	10.1	7.9	6.3
EV/EBIT (adj.)*	7.8	6.2	9.0	7.6	6.9	6.1
P/E (adj.)	8.7	6.8	9.3	7.1	6.7	6.1
P/BV	1.1	0.7	1.0	0.8	0.8	0.7
Total Yield Ratio	2.1%	7.2%	1.9%	2.6%	5.5%	7.4%
EV/CE	1.0	0.7	1.0	0.8	0.8	0.7
OpFCF yield	5.7%	-17.8%	5.1%	0.9%	8.5%	12.8%
OpFCF/EV	3.6%	-9.3%	2.9%	0.5%	4.7%	7.4%
Payout ratio	46.3%	49.4%	23.3%	26.2%	42.0%	45.1%
	40.3%	45.470	20.070	20.270	12.070	
	46.3% 5.3%	7.2%	1.9%	2.6%	5.5%	7.4%
EV AND MKT CAP (EURm)						
Dividend yield (gross) EV AND MKT CAP (EURm)	5.3%	7.2%	1.9%	2.6%	5.5%	7.4%
Dividend yield (gross) EV AND MKT CAP (EURm) Price** (EUR)	5.3% 12/2010	7.2% 12/2011	1.9% 12/2012	2.6%	5.5% 12/2014e	7.4% 12/2015e
Dividend yield (gross) EV AND MKT CAP (EURm) Price** (EUR) Outstanding number of shares for main stock	5.3% 12/2010 20.75 4.8 100	7.2% 12/2011 15.93	1.9% 12/2012 18.14 6.7 121	2.6% 12/2013e 15.60	5.5% 12/2014e 15.60	7.4% 12/2015e 15.60
Dividend yield (gross) EV AND MKT CAP (EURm) Price** (EUR) Outstanding number of shares for main stock Total Market Cap	5.3% 12/2010 20.75 4.8	7.2% 12/2011 15.93 5.2	1.9% 12/2012 18.14 6.7	2.6% 12/2013e 15.60 6.7	5.5% 12/2014e 15.60 6.7	7.4% 12/2015e 15.60 6.7
Dividend yield (gross) EV AND MKT CAP (EURm) Price** (EUR) Outstanding number of shares for main stock Total Market Cap	5.3% 12/2010 20.75 4.8 100	7.2% 12/2011 15.93 5.2 84	1.9% 12/2012 18.14 6.7 121	2.6% 12/2013e 15.60 6.7 104	5.5% 12/2014e 15.60 6.7 104	7.4% 12/2015e 15.60 6.7 104
Dividend yield (gross) EV AND MKT CAP (EURm) Price** (EUR) Outstanding number of shares for main stock Total Market Cap Net Debt	5.3% 12/2010 20.75 4.8 100 51	7.2% 12/2011 15.93 5.2 84 60	1.9% 12/2012 18.14 6.7 121 78	2.6% 12/2013e 15.60 6.7 104 76	5.5% 12/2014e 15.60 6.7 104 70	7.4% 12/2015e 15.60 6.7 104 61
Dividend yield (gross) EV AND MKT CAP (EURm) Price** (EUR) Outstanding number of shares for main stock Total Market Cap Net Debt o/w Cash & Marketable Securities (-)	5.3% 12/2010 20.75 4.8 100 51 -10	7.2% 12/2011 15.93 5.2 84 60 -8	1.9% 12/2012 18.14 6.7 121 78 -6	2.6% 12/2013e 15.60 6.7 104 76 -5	5.5% 12/2014e 15.60 6.7 104 70 -9	7.4% 12/2015e 15.60 6.7 104 61 -14

Source: Company, Equinet Bank estimates.

Notes

* Where EBITDA (adj.) or EBITA (adj)= EBITDA (or EBITA) -/+ Non Recurrent Expenses/Income and where EBIT (adj)= EBIT-/+ Non Recurrent Expenses/Income - PPA amortisation **Price (in local currency): Fiscal year end price for Historical Years and Current Price for current and forecasted years

Sector: Electronic & Electrical Equipment/Electrical Components & Equipment

Company Description: The euromicron Group with its extensive network of branch offices in Germany is a system house that is active in the future market of network and fiber optics technology. euromicron develops, produces and distributes network components based on copper, glass fiber and wireless technology and plans, implements and maintains communications, information and security networks for all applications.





Recommendations and Disclosures

Coverage	Analyst	Target	Rating	Disc.	Coverage	Analyst	Target	Rating	Disc.
4SC	Miemietz	3.60	Buy	7	KHD HUMBOLDT WEDAG INTE	ERNA] Schmidt / Schul	7.60	Buy	
Aareal Bank	Häßler	21.00	Accumulate		Kontron	Pehl	4.50	Accumulate	
AdlerModemaerkte	Rigters/ Faust	10.70	Buy	2/3/5	KronesAG	Schmidt	71.00	Accumulate	
Adpepper	Rigters/ Pehl	1.50	Buy	2/3	KTGAgrar	Schäfer	16.00	Accumulate	2/3/5
adidas	Faust / Rigters	90.00	Accumulate		KUKA	Schmidt	38.00	Accumulate	
Advanced Vision Technology	Schmidt	7.00	Buy		LANXESS	Demidova	52.00	Hold	
Aixtron	Pehl	7.00	Sell	2/3	Leoni	Schuldt	42.00	Buy	
Allianz	Häßler	120.00	Hold	_	Linde	Demidova	160.00	Accumulate	
Analytik Jena	Demidova	14.00	Hold	7	Loewe	Faust / Rigters	Suspended	Suspended	2/5
BASF	Demidova	72.00	Hold		Logwin	Rothenbacher	1.60	Buy	2/3/5
BAUERAG	Schmidt	16.50	Reduce		Lufthansa	Rothenbacher	15.00	Hold	
Bayer	Miemietz	75.00	Accumulate	_	MAN	Schuldt	85.00	Hold	
BayWa	Schäfer	45.00	Buy	5	MAXAutomation AG	Schmidt	5.50	Buy	2/3/5
BBBiotech	Miemietz	115.00	Buy	7	Medion	Faust / Rigters	13.00	Hold	
Beiersdorf	Demidova	52.00	Sell	0/0	Merck	Miemietz	133.00	Accumulate	0/5
Berentzen	Faust / Rigters	6.50	Hold	2/3	MIFA MLP	Rigters/ Faust	9.30	Buy	2/5
Beta Systems Software	Schuldt	2.60	Buy	2/3/5	MLP Mobotix AG	Häßler	6.80	Buy	2/3
BILFINGER SE Biotest	Faust Miemiet z	80.00 70.00	Hold Buy	2/3/5	MODOTIX AG	Pehl Pehl	19.00 72.50	Accumulate Accumulate	2/3 2
BMW	Schuldt	88.00	Buy	2/3/5	Munich Re	Häßler	150.00	Hold	2
Celesio	Lieder	15.00	Sell		NanogateAG	Demidova	29.00	Buy	2/3/5
Cenit	Pehl	11.00	Buy	2/3	PATRIZIAAG	Häßler	29.00	Buy	2/3/3
comdirect	Häßler	6.60	Sell	2/3	Pfeiffer Vacuum	Pehl	78.00	Reduce	
Commerzbank	Häßler	10.00	Buy		Phoenix Solar	Freudenreich	Suspended	Suspended	
Continental	Schuldt	105.00	Reduce		Porsche	Schuldt	64.00	Hold	
Daimler AG	Schuldt	46.00	Reduce		Postbank	Häßler	32.00	Accumulate	
Daldrup & Soehne	Schäfer	15.00	Accumulate	2/3/5	PSI	Schäfer	15.50	Hold	2
Derby Cycle	Faust / Rigters	32.00	Reduce	2/3/4/5	Puma	Faust / Rigters	215.00	Hold	-
Deutsche Bank	Häßler	40.00	Accumulate		Rheinmetall	Pehl	34.00	Reduce	
Deut sche Biogas	Schäfer	6.00	Buy	2/3/5	Rhoen-Klinikum	Lieder	22.50	Buy	
Deut sche Boerse	Häßler	48.00	Hold		RIBSoftware	Rothenbacher	6.50	Buy	2/3
Deut sche EuroShop	Rothenbacher	32.00	Hold		RWE	Schäfer	35.00	Hold	
Deut sche Forfait	Häßler	6.40	Buy	2/3/5	SAF-HOLLAND	Schuldt	13.00	Buy	7
Deut sche Post	Rothenbacher	22.00	Hold		Salzgitter	Freudenreich	28.00	Hold	
Deut sche Telekom	Pehl	10.00	Accumulate		Schuler AG	Schmidt	26.00	Buy	2/3
Deut z AG	Schmidt	6.50	Buy		Seven Principles AG	Pehl	7.00	Buy	2/3/5
DouglasHolding	Faust / Rigters	38.00	Hold		SingulusTechnologies	Freudenreich	1.60	Buy	4/5
Drägerwerk	Lieder	105.00	Accumulate		SKWStahl	Freudenreich	23.00	Buy	
E.ON	Schäfer	14.00	Hold		SMA Solar Technology	Freudenreich	19.00	Sell	
ElringKlinger	Schuldt	20.00	Reduce		SMTSCHARFAG	Schmidt	25.00	Hold	2/3
EpigenomicsAG	Miemietz	4.00	Buy	2/3	SolarWorld	Freudenreich	0.05	Sell	
Euromicron AG	Pehl	24.00	Buy	2/3/5	Solutronic	Freudenreich	Under review	Not rated	2/3/5
Fielmann	Lieder	84.00	Accumulate		SuessMicroTec	Pehl	11.00	Buy	2/3
Fraport	Rothenbacher	56.00	Buy		Sunways	Freudenreich	Suspended	Suspended	2/3/5
Freenet	Pehl	21.00	Accumulate	2	SymriseAG	Demidova	26.00	Reduce	
Fresenius	Lieder	104.00	Accumulate		Talanx Group	Häßler	27.00	Accumulate	
Fresenius Medical Care	Lieder	55.00	Accumulate		ThyssenKrupp	Freudenreich	18.00	Buy	
FuchsPetrolub	Demidova	48.00	Reduce		TUI	Rothenbacher	12.00	Buy	
GEA Group	Schmidt	32.00	Buy		Unit ed Internet	Pehl	24.00	Hold	
Gerresheimer AG	Lieder	45.00	Hold		UzinUtz	Faust / Lieder	26.00	Buy	2/3
GERRYWEBER	Rigters/ Faust	40.00	Accumulate		VBH Holding	Faust	3.00	Hold	2/3
Gesco	Schmidt	88.00	Buy	2/3	VIB Vermoegen	Rothenbacher	13.00	Buy	
GFTTechnologies	Schuldt	4.60	Buy	2/3	Volkswagen	Schuldt	185.00	Buy	
Gigaset	Rigters/Pehl	1.00	Hold	2/3/5	Vossloh	Schmidt	55.00	Sell	
Gildemeister	Schmidt	18.00	Accumulate		Wacker Chemie	Freudenreich	58.00	Sell	0/0
Grenkeleasing AG	Häßler	50.00	Sell		Wilex Wincor Nixdorf	Miemietz Pehl	3.00	Buy	2/3 2
Hannover Re Heidelberger Druck	Häßler Sehmidt	70.00	Buy		Wincor Nixdorf	Felli	49.00	Hold	2
0	Schmidt	2.40	Buy						
Henkel	Demidova Rothenbacher	56.00 18.00	Sell Hold						
HHLA		18.00							
Hochtief	Faust / Pigtors	69.00	Buy						
Hugo Boss i:FAOAG	Faust / Rigters Rothenbacher	88.00 15.50	Hold	2/3					
IntegralisAG		15.50	Buy	2/3 2/3					
	Schäfer	6.75	Hold	2/3					
•		0.05	C ALL						
IVGImmobilien AG K+SAG	Rothenbacher Schäfer	0.05 47.00	Sell Buy						

Source: equinet Recommendations





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Buy - The stock is expected to generate a total return of over 20% during the next 12 months time horizon. Accumulate - The stock is expected to generate a total return of 10% to 20% during the next 12 months time horizon. Hold - The stock is expected to generate a total return of 0% to 10% during the next 12 months time horizon Reduce - The stock is expected to generate a total return of 0 to -10% during the next 12 months time horizon Sell - The stock is expected to generate a total return below -10% during the next 12 months time horizon

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Equinet Bank uses for valuation purposes primarily DCF-Valuations and Sum-Of-The-Parts-Valuations as well as peer group comparisons.

Share prices

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Sources

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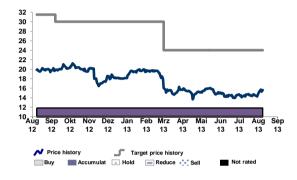


Recommendation history for EUROMICRON AG

Date	Recommendation	Target price	Price at change date
09. Aug 13	Buy	24.00	15.60
07. Sep 12	Buy	30.00	19.90
29. Mrz 12	Buy	31.50	22.16
15. Aug 11	Buy	30.26	18.36
27. Apr 11	Buy	28.82	19.94
30. Mrz 11	Buy	27.86	17.63
09. Nov 10	Buy	30.74	20.94

Source: Factset & ESN, price data adjusted for stock splits.

This chart shows Equinet Bank continuing coverage of this stock; the current analyst may or may not have covered it over the entire period. Current analyst: Adrian Pehl, CFA (since 28/04/2010)







ESN Recommendation System

The ESN Recommendation System is **Absolute**. It means that each stock is rated on the basis of a **total return**, measured by the upside potential (including dividends and capital reimbursement) over a **12 month time horizon**.

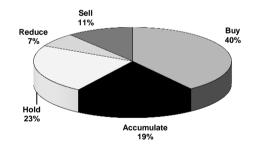
The ESN spectrum of recommendations (or ratings) for each stock comprises 5 categories: Buy, Accumulate (or Add), Hold, Reduce and Sell (in short: B, A, H, R, S).

Furthermore, in specific cases and for a limited period of time, the analysts are allowed to rate the stocks as **Rating Suspended (RS)** or **Not Rated (NR)**, as explained below.

Meaning of each recommendation or rating:

- **Buy**: the stock is expected to generate total return of **over 20%** during the next 12 months time horizon
- Accumulate: the stock is expected to generate total return of 10% to 20% during the next 12 months time horizon
- Hold: the stock is expected to generate total return of 0% to 10% during the next 12 months time horizon.
- Reduce: the stock is expected to generate total return of 0% to -10% during the next 12 months time horizon
- Sell: the stock is expected to generate total return under -10% during the next 12 months time horizon
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Equinet Bank Ratings Breakdown



History of ESN Recommendation System

Since 18 October 2004, the Members of ESN are using an Absolute Recommendation System (before was a Relative Rec. System) to rate any single stock under coverage.

- Since 4 August 2008, the ESN Rec. System has been amended as follow.
- Time horizon changed to 12 months (it was 6 months)
- Recommendations Total Return Range changed as below:

TODAY						
SELL	REDUCE	НО	LD	ACCUM	ULATE	BUY
-1	0%	0%	10	0%	20%	6
BEFORE						
SELL	REDUCE	HOLD	ACCUN	IULATE		BUY
-15%		0% 5	5%	15	5%	



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